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Kuder Career Search with Person Match (Interest Inventory)


The *Kuder Career Search with Person Match* helps you discover your career interests, explore occupations beyond job titles, and effectively apply your personal interests to your career plans.

The Internet-based assessment is completed in approximately 20 minutes and provides immediate online scoring and reporting. You will receive an accurate report of your career interests which provides guidance for interpreting and using your results.

The report also includes the unique Person Match feature which compares your assessment results to a database of nearly 2,000 individuals working in today's occupations. Access career sketches for the 14 individuals—7 in each of your top two Kuder career clusters—whose interests most closely match your own. Learn about how these individuals came to work in this occupation and why they like what they do.

The online Kuder Career Search with Person Match report includes:

- *Kuder Career Clusters* ranked by how closely they match your interests. Clicking on a cluster name provides a description of the cluster and avenues for further exploration.
- 14 Person Match career sketches—7 each in your top two career clusters—for individuals in the career database whose interests most closely match your own. (In states that use the federal career clusters classification system, the report provides the top 3 Person Match sketches for each of your top 5 career clusters.)
- Links to explore occupational listings by education level within each of the clusters. Each occupation is crosswalked with and linked directly to additional information from the *Occupational Outlook Handbook*, O*Net™, and related military occupations to allow further exploration.
- Suggested steps for continuing career exploration and links to help you explore options for continuing your education.



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 Provided by: National Career Assessment Services, Inc.

Congratulations Demtri F.! You join more than 100 million people who have taken a Kuder® Interest Assessment. By reviewing your results and following the steps within the report you will learn how to begin your career exploration process. As you move through the report be sure to read all the information and answer the questions. We suggest that you review this report with family, friends, or a career counselor.

Step I. Review Your Kuder® Career Clusters Ranking

Occupations or jobs can be grouped into one of six areas. We call these areas career clusters. Your interests have been scientifically compared to a large group of occupational profiles and the results are presented below in rank order from best to least fit. Demtri, focus your attention on your top two clusters. Click on them to read their descriptions. As you read each description think about how similar the job activities are to what you might enjoy doing. But remember, life experiences influence your interests and career choices, and they may change over time. Adults today report having seven or more jobs in a life time, but usually the jobs remain in one or two clusters. This is why identifying your top two clusters is so important. Remember there are many different types of jobs in each of the clusters. In a moment you will be able to read about the jobs some people have who happen to have very similar interests to yours.

To help you keep track of your top clusters, click on the ★ to place them in your Kuder® Electronic Career Portfolio under "My Favorites".

Cluster Name	Low (1-24)	Medium (25-74)	High (75-99)	★
Outdoor/Mechanical	79			★
Arts/Communication	68			★
Social/Personal Services	67			★
Science/Technical	50			★
Business Operations	29			★
Sales/Management	1			★

Step II. Meet People With Interests Like Yours

When it comes to choosing careers, people tend to only think in terms of job titles, not the individuals behind them. In fact, most career assessments match you to job titles or occupations only. But, you are not a job title or occupation. We know that people who have similar interests find happiness and success in a wide range of careers. That's why we developed Person Match. Person Match compares your results with nearly 2000 people in satisfying careers. They represent over 90% of the occupations available in the United States today. They come from all walks of life and all regions of the United States. Your Person Match results are presented below. These are people who have interests most like yours. They all have found satisfying careers, and you can learn about them by reading their job sketches. Click on the person you would like to meet. Why? Because you might discover someone with interests like yours in a career you never thought of, or you might find someone doing exactly what you want to do. Either way it is a great way to explore. Even though their occupations may differ, they all have interests very much like you!

Outdoor/Mechanical

- Person Match 1
- Person Match 2
- Person Match 3
- Person Match 4
- Person Match 5
- Person Match 6
- Person Match 7

Arts/Communication

- Person Match 8
- Person Match 9
- Person Match 10
- Person Match 11
- Person Match 12
- Person Match 13
- Person Match 14

Step III. Explore Careers By Education Level

Demtri, now you know what your top two clusters are, and you have been able to read about the occupations of 14 people with interests similar to yours. Click [HERE](#) to be directed to an area where you can review information about each cluster. Click on a cluster name and then explore occupations within the cluster. Each cluster group presents a variety of occupations separated by the three levels of education or training normally required for a particular occupation. By clicking on a job title you will be directed to an area that provides important information you need regarding each occupation such as working conditions, education requirements, job outlook, earnings, related occupations and more. As you review this information save a list of your top ten occupations to explore in your Kuder® Electronic Career Portfolio under "My Favorite Occupations" by clicking on the ★ under the occupation title.

Step IV. Continuing Your Career Exploration

Step IV. Continuing Your Career Exploration

You may have chosen a career goal already, but it is always smart to gather more information. Discuss your results with your family and counselor. Consider doing a job shadow or internship. You can interview people who are working in areas that interest you, and visit the library or use the internet to do additional research. If you are thinking about going to college, determine whether you would benefit most by attending a technical school, community college or if you need a four year or more degree. Look at the technical education opportunities in your state or if you are considering college, explore **College Majors** to review college programs and corresponding careers within each area, or go to **College Search** to find colleges that offer programs you want. Remember to keep your Portfolio current, and record all of your exploration activities.

Demetri, today you discovered your prime interests and how to apply your personal results to your career search. But there is more that you need to know!

1. What are your best skills? (How can you use them?)
2. What work values are most important to you?

You should complete the Kuder Skills Assessment and Super's Work Values Inventory-revised, if you haven't already. By combining your interests, skills, and work values results, you establish a solid foundation to build your career goals and plans.

Demetri, thank you for completing the Kuder Career Search with Person Match. If you have any questions please contact us at 800-314-8972 (M-F 8:00AM to 5:00PM Central), e-mail us at ncasi@ncasi.com, or write us at National Career Assessment Services, Inc., 210 N 10th St, PO Box 277, Adel, IA 50003.

The more you can learn about yourself and the world of work, the more likely you'll be able to identify careers that will bring you satisfaction and success!

[Back to top](#)

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For more information about development, administration, and interpretation of the interest assessment, please see the [Technical Manual](#)

The Kuder Interests and Skills Composite Report

Once you have completed both the *Kuder Career Search with Person Match* interest inventory and the *Kuder Skills Assessment*, an additional report, the *Kuder Interests and Skills Composite Report*, is automatically generated. The results of both assessments are juxtaposed to provide you with an easy-to-understand comparison of your interests and skills based on the career clusters. You can readily see areas where there are consistencies or inconsistencies in the relationship of your interests and skills. The interactive report provides information and suggestions about the relationships and how to proceed with your education and career exploration and planning.

KUDER

**Interests and Skills
Composite Report**

[Return to your portfolio](#)
 Provided by: National Career Assessment Services, Inc.

Congratulations Demetri F.! You have completed both the Kuder® Career Search with Person Match and the Kuder® Skills Assessment. This report presents the results from the two, and makes suggestions for your career exploration and planning.

Step I. Review Your Interest/Skill Profile

Your interests and skills scores are shown below in a form that allows you to compare how your skills are related to your interests in each of the six career clusters. Click on the first cluster name to review the definition. Notice how your skills compare to your interests within this cluster. Read the statements carefully. Repeat this procedure for each of the clusters.

To help you keep track of your top clusters, click on the ★ to place them in your Kuder® Electronic Career Portfolio under "My Favorites".

Cluster Name	Low (1-24)	Medium (25-74)	High (75-99)	
Outdoor/Mechanical Interest: 78 Skill: 95 This is a high-potential cluster for you. Find out more about the occupations in this cluster. They could promise success and satisfaction.	78	95	95	★
Arts/Communication Interest: 68 Skill: 90 People sometimes downplay their interest in jobs that are easy for them. Have you looked carefully at the rewards of occupations in this cluster? Find out what people working in this area like about their jobs.	68	90	90	★
Social/Personal Services Interest: 0 Skill: 67 You have low interest in this cluster.	0	67	67	★
Science/Technical Interest: 50 Skill: 90 People sometimes downplay their interest in jobs that are easy for them. Have you looked carefully at the rewards of occupations in this cluster? Find out what people working in this area like about their jobs.	50	90	90	★
Business Operations Interest: 29 Skill: 83 People sometimes downplay their interest in jobs that are easy for them. Have you looked carefully at the rewards of occupations in this cluster? Find out what people working in this area like about their jobs.	29	83	83	★
Sales/Management Interest: 1 Skill: 76 You have medium or high skills in this cluster, but your interest appears low. Keep possibilities in this cluster "in reserve," and perhaps review how your work values affect your choices.	1	76	76	★

Step II. How to Use Your Results

Having a high interest in a given cluster is an excellent way to begin to filter through all the career possibilities that exist. If you also have high skills in that same cluster, your career exploration becomes a little easier. If you have a moderate interest and a high to moderate skill ranking in a cluster, this is also an area to explore. Here is a plan to follow that will help you gather information.

Select seven possible careers from your top-ranked clusters. You may have already placed several in your portfolio or you can review occupational options by clicking [HERE](#) or select from your Person Matches. Now begin to gather information about them. You should learn at least the following about each occupation:

1. Job Description
2. Required Training
3. Employment Prospects
4. Where Jobs Are Located
5. Income Possibilities

Your school or local library will provide many other good sources of occupational information, both online and off the shelf. As you look at the different jobs within the clusters, think "Can I see myself in this picture? Is it an occupation that I would like to work in?"

Step III. Curriculum Planning

Next, ask yourself if you are willing to acquire the skills that the jobs require. Find out whether the required training is on-the-job, at a community college or technical school, or whether you need a four-year or more degree. See if you can discover what the entry courses are, like calculus for engineers, or grammar and punctuation for journalists. Remember, the greater the skill level you acquire, the more rewarding your occupation will be in income and potential satisfaction. The more you find out about a career you are considering, the more confident you will be as you prepare for it.

The best way to learn about the requirements and rewards of any occupation is to get some direct, personal experience with it. Talk to someone who is actually in the career. Find out what they do in an average day or week; what is good and what is hard about it; what they had to do to get started; what they plan to do next. Try for a part-time or temporary job as an assistant or an intern, or at least do a day of job shadowing. This way you can learn what a career is really about, without it costing you a lot in time and effort. If you find that a career isn't so appealing after personal experience with it, don't give up hope. There are lots of job opportunities in each cluster that may fulfill your hopes and wishes. Be sure to record your experience in your Kuder Electronic Career Portfolio.

Step IV. What Else To Consider

Today you have discovered how your interests and skills relate to the Kuder® Career Clusters. There are many occupations in each, and you will need a thorough review to settle on a smaller number for which you can make plans. If you have completed Super's Work Values Inventory-revised, use the results to consider your preferences for the characteristics of occupations and jobs. This is another tool you can use to fine-tune your career exploration. If you haven't completed the inventory, you should consider doing so. It is also a good idea to discuss your results with your family, friends, or a counselor.